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May 13, 2022

To all parties concerned

Company: Fujitec Co., Ltd.
(Stock Code 6406)
Representative: Takakazu Uchiyama
President and CEO
Contact: Masashi Tsuchihata
Director, Senior Executive Operating Officer,
General Manager of Finance HQ
(TEL 072-622-8151)

**Notice Concerning Selection of New Director Candidates and
New Audit & Supervisory Board Member Candidates**

At the meeting held May 13, 2022, the Fujitec Co., Ltd. board of directors decided on the following new director candidates and new Audit & Supervisory Board member candidate, and resolved to submit nominations for them at the 75th Ordinary General Shareholders' Meeting, scheduled for June 2022.

1. Candidates for New Directors (as of the date of the 75th Ordinary General Shareholders' Meeting scheduled for June 2022)

Name	New Title	Positions in Other Companies (as of May 13, 2022)
Kazuhiro Mishina	Director	Professor, Kobe University, Graduate School of Business Administration Substitute Audit & Supervisory Board Member, Sumitomo Metal Mining Co., Ltd.
Kaori Oishi	Director	Partner, Kitahama Partners Outside Director, Paltac Corporation Outside Director, Audit and Supervisory Committee Member, Towa Pharmaceutical Co., Ltd. Adjunct Lecturer, Osaka University Law School

(Note: The career histories of the new director candidates are attached.)

- ※ Both Mr. Kazuhiro Mishina and Ms. Kaori Oishi are candidates for outside director and candidates for independent director, as defined by the Tokyo Stock Exchange.

2. Candidate for New Audit & Supervisory Board Member (as of the date of the 75th Ordinary General Shareholders' Meeting scheduled for June 2022)

Name	New Title	Positions in Other Companies (as of May 13, 2022)
Yoshiyuki Yamasaki	Audit & Supervisory Board Member	Certified Public Accountant, Offices of Yoshiyuki Yamasaki Outside Director, Audit and Supervisory Committee Member, Tokyo Rakutenchi Co., Ltd.

(Note: The career history of the new Audit & Supervisory Board member is attached.)

- ※ Mr. Yoshiyuki Yamasaki is a candidate for outside Audit & Supervisory Board Member and a candidate for independent director, as defined by the Tokyo Stock Exchange.

End

Reference

The composition of the company officers at the time of the conclusion of the 75th Ordinary General Shareholders' Meeting, scheduled for June 2022.

Directors

Name	Title (tentative)
Takakazu Uchiyama (reappointment)	Representative Director, President, and CEO
Takao Okada (reappointment)	Representative Director and Executive Vice President
Takashi Asano (reappointment)	Director and Senior Executive Operating Officer
Masashi Tsuchihata (reappointment)	Director and Senior Executive Operating Officer
Nobuki Sugita (reappointment)	Outside Director
Shigeru Yamazoe (reappointment)	Outside Director
Kunio Endo (reappointment)	Outside Director
Mami Indo (reappointment)	Outside Director
Kazuhiro Mishina (new appointment)	Outside Director
Kaori Oishi (new appointment)	Outside Director

Audit & Supervisory Board Members

Name	Title (tentative)
Yasuo Utsunomiya	Audit & Supervisory Board Member (full-time)
Tatsuo Ikeda	Outside Audit & Supervisory Board Member
Satoshi Hiramitsu	Outside Audit & Supervisory Board Member
Yoshiyuki Yamasaki (new appointment)	Outside Audit & Supervisory Board Member

Retiring Directors and Audit & Supervisory Board Members

Name	Title
Keiko Yamahira	Outside Director
Kenichi Ishikawa	Outside Audit & Supervisory Board Member (full-time)

Attachment New Director and New Audit & Supervisory Board Member Candidate Career Histories

1. Kazuhiro Mishina Career History

Name	New Title	Positions in Other Companies (as of May 13, 2022)
Kazuhiro Mishina	Director	Professor, Kobe University, Graduate School of Business Administration Substitute Audit & Supervisory Board Member, Sumitomo Metal Mining Co., Ltd.
Career Highlights		
September 1989	Named Assistant Professor, Harvard University Business School	
October 1995	Named Assistant Professor, Japan Advanced Institute of Science and Technology, Research Center for Advanced Science and Technology	
April 1997	Named Assistant Professor, Japan Advanced Institute of Science and Technology, School of Knowledge Science	
October 2002	Named Assistant Professor, Kobe University, Graduate School of Business Administration	
October 2004	Named Professor, Kobe University, Graduate School of Business Administration (current)	
June 2012	Named Outside Director, Nichirei Corporation	
June 2013	Named Outside Director, Fuji Oil Co., Ltd. (currently FUJI OIL HOLDINGS INC.)	
June 2015	Named Chairman of Nomination & Compensation Advisory Committee, Fuji Oil Co., Ltd.	
June 2015	Named Substitute Audit & Supervisory Board Member, Sumitomo Metal Mining Co., Ltd. (current)	
June 2016	Named Outside Director, Nippon Paint Holdings Co., Ltd.	
April 2019	Named Advisory Board Member, NTT Data Corporation	

2. Kaori Oishi Career History

Name	New Title	Positions in Other Companies (as of May 13, 2022)
Kaori Oishi	Director	Partner, Kitahama Partners Outside Director, Paltac Corporation Outside Director, Audit and Supervisory Committee Member, Towa Pharmaceutical Co., Ltd. Adjunct Lecturer, Osaka University Law School
Career Highlights		
October 1999	Passed the bar examination	
April 2000	Joined the Legal Training and Research Institute of the Supreme Court of Japan (54 th Term Judicial Apprentice)	
October 2001	Registered as an attorney with the Osaka Bar Association	
October 2001	Joined Kitahama Law Office (currently, Kitahama Partners)	
January 2009	Named Of Counsel, Kitahama Law Office	
January 2013	Named Partner, Kitahama Law Office	
June 2017	Named Outside Director, Paltac Corporation (current)	
June 2020	Named Outside Director, Audit and Supervisory Committee Member, Towa Pharmaceutical Co., Ltd. (current)	
September 2021	Named Adjunct Lecturer, Osaka University Law School (current)	

3. Yoshiyuki Yamasaki Career History

Name	New Title	Positions in Other Companies (as of May 13, 2022)
Yoshiyuki Yamasaki	Audit & Supervisory Board Member	Certified Public Accountant, Office of Yoshiyuki Yamasaki Outside Director, Audit and Supervisory Committee Member, Tokyo Rakutenchi Co., Ltd.
Career Highlights		
April 1979	Joined Asahi & Co. (currently KPMG AZSA LLC)	
March 1982	Passed final assessment of CPA examination, registered as a CPA	
December 1988	Joined KPMG AZSA LLC, New York Office	
July 1993	Named Partner, KPMG AZSA LLC	
December 1998	Joined KPMG AZSA Tokyo Office	
June 2007	Named Transaction Services HQ Director, KPMG AZSA	
April 2019	Named Director of the Risk Management Department, KPMG AZSA	
July 2019	Named Senior Managing Officer, KPMG AZSA	
June 2021	Retired from KPMG AZSA	
July 2021	Founded Office of Yoshiyuki Yamasaki, CPA	
April 2022	Named Outside Director, Audit and Supervisory Committee Member, Tokyo Rakutenchi Co., Ltd. (current)	